



**House Ways and Means
Criminal Justice Subcommittee Hearing**



House Ways and Means Criminal Justice Subcommittee Hearing

Agency Attendees

Jackie Swindler, Agency Head

Office: (803) 896-7907

Cell: (803) 521-5368

Email: LJSwindler@SCCJA.SC.GOV

Lauren Wright, Finance Director

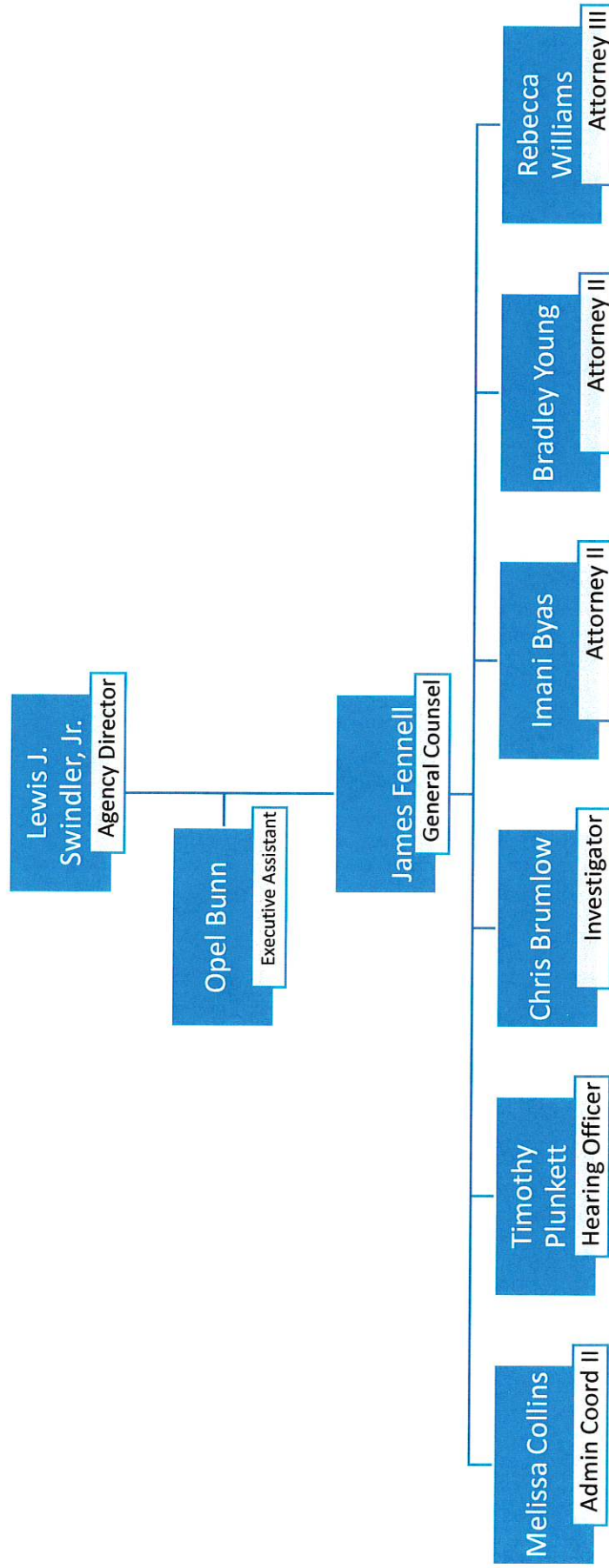
Office: (803) 896-8115

Cell: (803) 468-5622

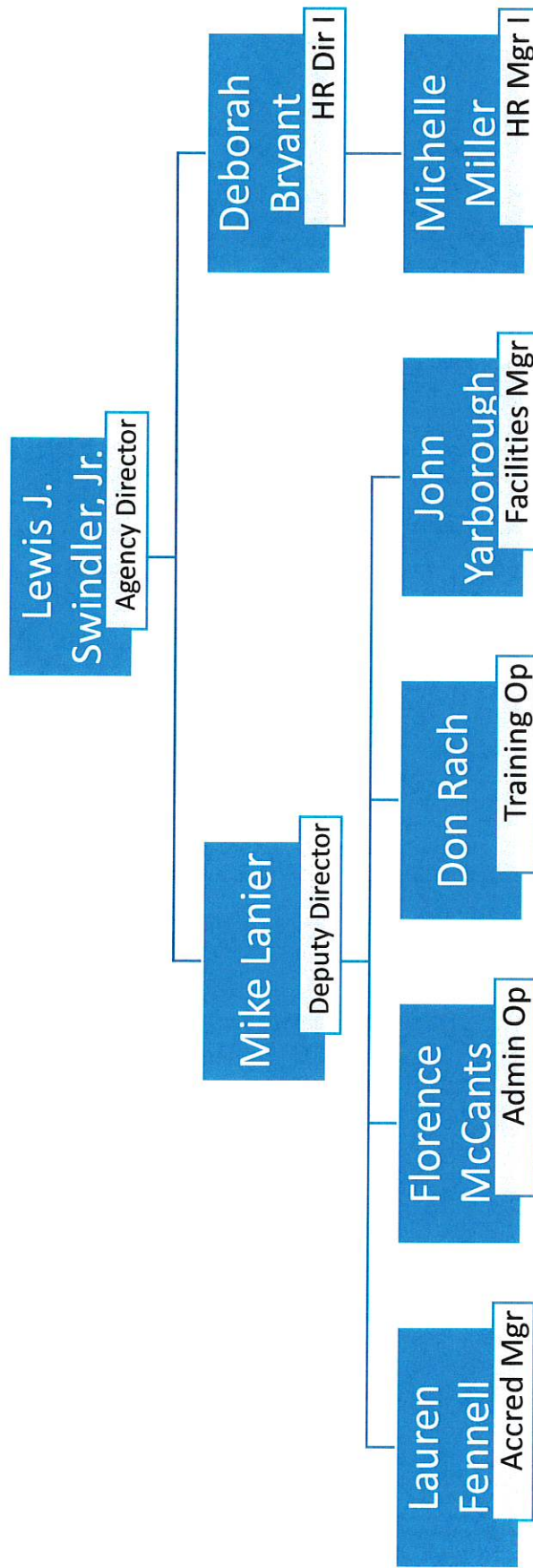
Email: LPWright@SCCJA.SC.GOV

AGENCY NAME:	Law Enforcement Training Council
AGENCY CODE:	N200
SECTION:	64

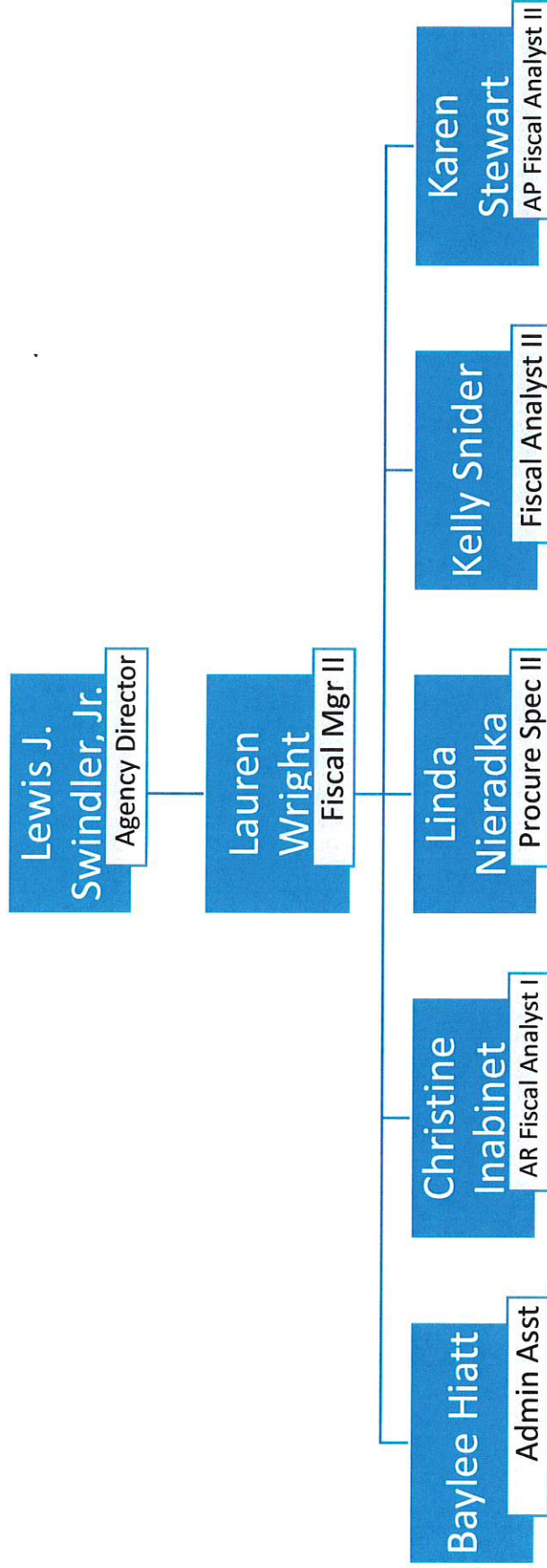
AGENCY'S ORGANIZATIONAL CHART



AGENCY NAME:	Law Enforcement Training Council		
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House Ways and Means

Criminal Justice Subcommittee Hearing

Budget Summary

Priority 1 – Criminal Justice Instructor Step Increase \$70,825.08

This request is for recurring general fund dollars to fund step increases for eligible law enforcement officers employed at SCCJA. During the prior fiscal year a step plan for law enforcement officers was established. This request is the cost to provide the salary increases outlined in that step plan to those who are eligible in fiscal year 2024.

Salary: \$50,953.29 + Fringe (39%) \$19,781.78 = **\$70,825.08**

Priority 2 – Recurring Other Funds Increase \$735,695.89

This request is for a recurring increase in other fund budget to match agency other fund cash. This increase will cover the statewide pay plan increase for our other funded employees (\$224,472.36), a pay increase for our facilities department (\$63,103.93), yearly maintenance for priority 3 (\$1,500), and increased cost of goods and services and preventative maintenance needs (\$400,000).

Priority 3 – Security Camera System Installation \$620,519.34

This is a non-recurring general fund request to pay for the installation of a modern camera system. SCCJA's current camera system covers less than 40% of our campus, has no encryption, and no ability to monitor or alert in real time. The new system will have modern encryption, high resolution, and night vision capability as well as real time monitoring and alerts for movement in restricted areas or during restricted times. The ongoing maintenance contract is \$1,500 and is covered under our priority two ask.

Proviso Request – 64.new Academy Store Revenue

The SCCJA requests a new proviso to permit us to retain and carryforward profits earned in our store. The store sells agency branded items and supplies for students. We currently sell at cost but sales volume has increased enough to justify making a small profit. Revenues will be used to fund agency operations and are not expected to exceed \$200-\$400 a week.

DPS

Agency Name: Law Enforcement Training Council
Agency Code: N200 Section: 64



Fiscal Year FY 2024-2025

Agency Budget Plan

FORM A - BUDGET PLAN SUMMARY

**OPERATING
REQUESTS**

(FORM B1)

For FY 2024-2025, my agency is (mark "X"):	
<input checked="" type="checkbox"/>	Requesting General Fund Appropriations.
<input checked="" type="checkbox"/>	Requesting Federal/Other Authorization
<input type="checkbox"/>	Not requesting any changes.

**NON-RECURRING
REQUESTS**

(FORM B2)

For FY 2024-2025, my agency is (mark "X"):	
<input checked="" type="checkbox"/>	Requesting Non-Recurring Appropriations.
<input type="checkbox"/>	Requesting Non-Recurring Federal/Other Authorization.
<input type="checkbox"/>	Not requesting any changes.

**CAPITAL
REQUESTS**

(FORM C)

For FY 2024-2025, my agency is (mark "X"):	
<input type="checkbox"/>	Requesting funding for Capital Projects.
<input checked="" type="checkbox"/>	Not requesting any changes.

PROVISOS

(FORM D)

For FY 2024-2025, my agency is (mark "X"):	
<input checked="" type="checkbox"/>	Requesting a new proviso and/or substantive changes to existing provisos.
<input type="checkbox"/>	Only requesting technical proviso changes (such as date references).
<input type="checkbox"/>	Not requesting any proviso changes.

Please identify your agency's preferred contacts for this year's budget process.

**PRIMARY
CONTACT:
SECONDARY
CONTACT:**

<u>Name</u>	<u>Phone</u>	<u>Email</u>
Lauren Wright	(803) 896-8115	LPWright@sccja.sc.gov
Lewis "Jackie" Swindler	(803) 896-7907	LJSwindler@sccja.sc.gov

I have reviewed and approved the enclosed FY 2024-2025 Agency Budget Plan, which is complete and accurate to the extent of my knowledge.

**SIGN/DATE:
TYPE/PRINT
NAME:**

<u>Agency Director</u> <i>Lewis J Swindler</i> 9/22/23 Lewis J. Swindler, Jr	<u>Board or Commission Chair</u> <i>Mark A. Keel</i> 9/22/2023 MARK A. KEEL
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This form must be signed by the agency head – not a delegate.

Agency Name:	Law Enforcement Training Council		
Agency Code:	N200	Section:	64



Fiscal Year FY 2024-2025

Agency Budget Plan

FORM A - BUDGET PLAN SUMMARY

OPERATING REQUESTS <i>(FORM B1)</i>	For FY 2024-2025, my agency is (mark "X"):	
	<input checked="" type="checkbox"/>	Requesting General Fund Appropriations.
	<input checked="" type="checkbox"/>	Requesting Federal/Other Authorization.
	<input type="checkbox"/>	Not requesting any changes.

NON-RECURRING REQUESTS <i>(FORM B2)</i>	For FY 2024-2025, my agency is (mark "X"):	
	<input checked="" type="checkbox"/>	Requesting Non-Recurring Appropriations.
	<input type="checkbox"/>	Requesting Non-Recurring Federal/Other Authorization.
	<input type="checkbox"/>	Not requesting any changes.

CAPITAL REQUESTS <i>(FORM C)</i>	For FY 2024-2025, my agency is (mark "X"):	
	<input type="checkbox"/>	Requesting funding for Capital Projects.
	<input checked="" type="checkbox"/>	Not requesting any changes.

PROVISOS <i>(FORM D)</i>	For FY 2024-2025, my agency is (mark "X"):	
	<input checked="" type="checkbox"/>	Requesting a new proviso and/or substantive changes to existing provisos.
	<input type="checkbox"/>	Only requesting technical proviso changes (such as date references).
	<input type="checkbox"/>	Not requesting any proviso changes.

Please identify your agency's preferred contacts for this year's budget process.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
PRIMARY CONTACT:	Lauren Wright	(803) 896-8115	LPWright@sccja.sc.gov
SECONDARY CONTACT:	Lewis "Jackie" Swindler	(803) 896-7907	LJSwindler@sccja.sc.gov

I have reviewed and approved the enclosed FY 2024-2025 Agency Budget Plan, which is complete and accurate to the extent of my knowledge.

	<u>Agency Director</u>	<u>Board or Commission Chair</u>
SIGN/DATE:		
TYPE/PRINT NAME:		

This form must be signed by the agency head – not a delegate.

Agency Name:	Law Enforcement Training Council
Agency Code:	N200
Section:	64

BUDGET REQUESTS			FUNDING					FTES				
Priority	Request Type	Request Title	State	Federal	Earmarked	Restricted	Total	State	Federal	Earmarked	Restricted	Total
1	B1 - Recurring	Criminal Justice Instructor Step Increase	70,825	0	0	0	70,825	0.00	0.00	0.00	0.00	0.00
2	B1 - Recurring	Recurring Other Funds Increase	0	0	753,696	0	753,696	0.00	0.00	0.00	0.00	0.00
3	B2 - Non-Recurring	Security Camera System Installation	620,519	0	0	0	620,519	0.00	0.00	0.00	0.00	0.00
TOTALS			691,344	0	753,696	0	1,445,040	0.00	0.00	0.00	0.00	0.00

Agency Name:	Law Enforcement Training Council		
Agency Code:	N200	Section:	64

FORM B1 – RECURRING OPERATING REQUEST

AGENCY PRIORITY	1
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Provide the Agency Priority Ranking from the Executive Summary.

TITLE	Criminal Justice Instructor Step Increase
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Provide a brief, descriptive title for this request.

AMOUNT	General: \$70,825 Federal: \$0 Other: \$0 Total: \$70,825
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What is the net change in requested appropriations for FY 2024-2025? This amount should correspond to the total for all funding sources on the Executive Summary.

NEW POSITIONS	0.00
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Please provide the total number of new positions needed for this request.

FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply: <input checked="" type="checkbox"/> Change in cost of providing current services to existing program audience <input type="checkbox"/> Change in case load/enrollment under existing program guidelines <input type="checkbox"/> Non-mandated change in eligibility/enrollment for existing program <input type="checkbox"/> Non-mandated program change in service levels or areas <input type="checkbox"/> Proposed establishment of a new program or initiative <input type="checkbox"/> Loss of federal or other external financial support for existing program <input type="checkbox"/> Exhaustion of fund balances previously used to support program <input type="checkbox"/> IT Technology/Security related <input type="checkbox"/> Consulted DTO during development <input type="checkbox"/> Related to a Non-Recurring request – If so, Priority #
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STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	Mark "X" for primary applicable Statewide Enterprise Strategic Objective: <input type="checkbox"/> Education, Training, and Human Development <input type="checkbox"/> Healthy and Safe Families <input checked="" type="checkbox"/> Maintaining Safety, Integrity, and Security <input type="checkbox"/> Public Infrastructure and Economic Development <input type="checkbox"/> Government and Citizens
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ACCOUNTABILITY OF FUNDS	1.1 - Provide meaningful, contemporary, and best practice law enforcement, detention, and dispatcher training to the South Carolina Criminal Justice Community. <p>Meaningfully improving our instructional performance depends on the quality of our instructional staff. Implementing the step increase plan will allow our agency to recruit and retain high quality instructors.</p>
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What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?

RECIPIENTS OF	Criminal Justice Instructors at the South Carolina Criminal Justice Academy.
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FUNDS

What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?

JUSTIFICATION OF REQUEST

The Problem:

High numbers of law enforcement officers have left the profession and few new members are joining creating a highly competitive hiring environment. Recruiting and retaining high quality instructors to train the next generation of officers is becoming increasingly difficult.

The Solution:

The SCCJA has established a step plan based on what was included in the FY2023-24 Law Enforcement Pay Plan. This request is to fund step increases for the instructors who are eligible for the next step in the plan in FY2024-25.

Salary: \$50,953.29 + Fringe (39%) \$19,781.78 = **\$70,825.08**

Impact if not funded:

SCCJA will become increasingly uncompetitive and will have a harder time retaining and recruiting experienced Criminal Justice Instructors reducing the quality of training we can provide.

Step Plan:

Title	Service	Salary/Increase
Criminal Justice Instructor Trainee	No certifications	\$55,500
Criminal Justice Instructor I		4.50%
Criminal Justice Instructor I	3 Years	5.00%
Criminal Justice Instructor I	5 Years	5.00%
Criminal Justice Instructor II	7 Years	6.00%
Criminal Justice Instructor II	10 years	6.00%
Criminal Justice Instructor II	15 Years	6.00%

Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.

Agency Name:	Law Enforcement Training Council		
Agency Code:	N200	Section:	64

FORM B1 – RECURRING OPERATING REQUEST

AGENCY PRIORITY	2
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Provide the Agency Priority Ranking from the Executive Summary.

TITLE	Recurring Other Funds Increase
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Provide a brief, descriptive title for this request.

AMOUNT	General: \$0 Federal: \$0 Other: \$753,696 Total: \$753,696
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What is the net change in requested appropriations for FY 2024-2025? This amount should correspond to the total for all funding sources on the Executive Summary.

NEW POSITIONS	0.00
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Please provide the total number of new positions needed for this request.

FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply:	
	<input checked="" type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input checked="" type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
<input type="checkbox"/> Related to a Non-Recurring request – If so, Priority #		

STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	Mark "X" for primary applicable Statewide Enterprise Strategic Objective:	
	<input type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input checked="" type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
	<input type="checkbox"/>	Government and Citizens

ACCOUNTABILITY OF FUNDS	1.1 - Provide meaningful, contemporary, and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community. The items detailed below fund core portions of our agency daily activities.
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What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?

RECIPIENTS OF	State employees and vendors on state contract.
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FUNDS

What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?

JUSTIFICATION OF REQUEST

Statewide Pay Plan Increase: \$224,472.36 for the statewide pay plan for our other funded employees. This includes \$166,275.82 in salary and \$58,196.50 in fringe.

Facilities Pay Increase: \$63,103.93 to increase facilities personnel salary to state average for employees with 3 or more years, halfway to the state average for employees with 2-3 years of service, and 2% for those with less than two years of service. \$46,743.65 for the salary increase and \$16,360.28 for fringe.

Increased cost of goods and services and preventative maintenance: \$400,000 The SCCJA has seen an average of a 10% increase in the cost of many of the goods and services we routinely purchase and need to increase our other funds budget to match. We also have a large number of small preventative maintenance projects to be performed and need an increase in authorization to cover these expenses.

Camera Maintenance: \$1,500 yearly cost to maintain new security camera system.

Police Radios: \$64,619.60 to purchase radios for SCCJA employees to use when working in the field assisting other law enforcement agencies.

Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.

Agency Name:	Law Enforcement Training Council		
Agency Code:	N200	Section:	64

FORM B2 – NON-RECURRING OPERATING REQUEST

AGENCY PRIORITY	<div style="border: 1px solid black; height: 25px; display: flex; align-items: center; justify-content: center;">3</div> <p style="font-size: small; margin-top: 5px;"><i>Provide the Agency Priority Ranking from the Executive Summary.</i></p>																								
TITLE	<div style="border: 1px solid black; padding: 5px;">Security Camera System Installation</div> <p style="font-size: small; margin-top: 5px;"><i>Provide a brief, descriptive title for this request.</i></p>																								
AMOUNT	<div style="border: 1px solid black; padding: 5px;">\$620,519</div> <p style="font-size: small; margin-top: 5px;"><i>What is the net change in requested appropriations for FY 2024-2025? This amount should correspond to the total for all funding sources on the Executive Summary.</i></p>																								
FACTORS ASSOCIATED WITH THE REQUEST	<div style="border: 1px solid black; padding: 5px;"> <p>Mark "X" for all that apply:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 20px; text-align: center;"><input type="checkbox"/></td><td>Change in cost of providing current services to existing program audience</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Change in case load/enrollment under existing program guidelines</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Non-mandated change in eligibility/enrollment for existing program</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Non-mandated program change in service levels or areas</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Proposed establishment of a new program or initiative</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Loss of federal or other external financial support for existing program</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Exhaustion of fund balances previously used to support program</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>IT Technology/Security related</td></tr> <tr><td style="text-align: center;"><input checked="" type="checkbox"/></td><td>Consulted DTO during development</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Request for Non-Recurring Appropriations</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Request for Federal/Other Authorization to spend existing funding</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Related to a Recurring request – If so, Priority #</td></tr> </table> </div>	<input type="checkbox"/>	Change in cost of providing current services to existing program audience	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program	<input type="checkbox"/>	Non-mandated program change in service levels or areas	<input type="checkbox"/>	Proposed establishment of a new program or initiative	<input type="checkbox"/>	Loss of federal or other external financial support for existing program	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program	<input type="checkbox"/>	IT Technology/Security related	<input checked="" type="checkbox"/>	Consulted DTO during development	<input type="checkbox"/>	Request for Non-Recurring Appropriations	<input type="checkbox"/>	Request for Federal/Other Authorization to spend existing funding	<input type="checkbox"/>	Related to a Recurring request – If so, Priority #
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STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	<div style="border: 1px solid black; padding: 5px;"> <p>Mark "X" for primary applicable Statewide Enterprise Strategic Objective:</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 20px; text-align: center;"><input type="checkbox"/></td><td>Education, Training, and Human Development</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Healthy and Safe Families</td></tr> <tr><td style="text-align: center;"><input checked="" type="checkbox"/></td><td>Maintaining Safety, Integrity, and Security</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Public Infrastructure and Economic Development</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td>Government and Citizens</td></tr> </table> </div>	<input type="checkbox"/>	Education, Training, and Human Development	<input type="checkbox"/>	Healthy and Safe Families	<input checked="" type="checkbox"/>	Maintaining Safety, Integrity, and Security	<input type="checkbox"/>	Public Infrastructure and Economic Development	<input type="checkbox"/>	Government and Citizens														
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<input type="checkbox"/>	Public Infrastructure and Economic Development																								
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ACCOUNTABILITY OF FUNDS	<div style="border: 1px solid black; padding: 5px;"> <p>1.1 - Provide meaningful, contemporary, and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community. Security of our students and staff is fundamental to our ability to operate.</p> </div> <p style="font-size: small; margin-top: 10px;"><i>What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?</i></p>																								
RECIPIENTS OF FUNDS	<div style="border: 1px solid black; padding: 5px;"> <p>AA3 Communications is the vendor who has the state contract for this service (State Contract Number 4400032400).</p> </div> <p style="font-size: small; margin-top: 10px;"><i>What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?</i></p>																								

JUSTIFICATION OF REQUEST

The Problem:

Our current surveillance system covers less than 40% of our campus and does not allow for real time monitoring and alerts. The SCCJA campus does not allow for full fencing and repeated security breaches have posed a substantial risk to the security and safety of our students and staff. We have a contract with a private nighttime security company however, they cannot be everywhere at once.

The Solution:

We propose the installation of an enhanced surveillance system with strong encryption, higher image resolutions, license plate recognition, person recognition, image enhancements, zoom capabilities, and night vision capability. This new system will have remote monitoring and alerts for movement in areas that should be empty at certain times, for example at night.

Impact if not funded:

The SCCJA will continue to contract with private night security and will do our best to self fund an expansion of our existing system that will hopefully allow us to identify trespassers/vandals after the fact if we can get high enough resolution on the cameras. However, without this security camera upgrade we will not be able to have the alert function which allows for real time response to security and safety issues.

Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.

Agency Name:	Law Enforcement Training Council		
Agency Code:	N200	Section:	64

FORM D – PROVISO REVISION REQUEST

NUMBER	64.new
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Cite the proviso according to the renumbered list (or mark "NEW").

TITLE	Academy Store Revenue
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Provide the title from the renumbered list or suggest a short title for any new request.

BUDGET PROGRAM	Administration
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Identify the associated budget program(s) by name and budget section.

RELATED BUDGET REQUEST	
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Is this request associated with a budget request you have submitted for FY 2024-2025? If so, cite it here.

REQUESTED ACTION	Add
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Choose from: Add, Delete, Amend, or Codify.

OTHER AGENCIES AFFECTED	No other agencies affected.
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Which other agencies would be affected by the recommended action? How?

SUMMARY & EXPLANATION	<p>The South Carolina Criminal Justice Academy operates a store that sells agency branded clothing and promotional items and a small number of items for use in the field. The SCCJA has always sold items at cost. Store sales are increasing in volume and are at a tipping point where to continue to meet the needs of our customers we will need to charge more than cost to justify the time and resource investment. Revenue will be used to back fill lost fines and fees revenue to fund agency operations.</p>
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Summarize the existing proviso. If requesting a new proviso, describe the current state of affairs without it. Explain the need for your requested action. For deletion requests due to recent codification, please identify SC Code section where language now appears.

FISCAL IMPACT

There is no cost to the State in implementing this proviso. Revenues will be retained by the agency so in net there will be more funds available for agency operations. We are anticipating earning between \$200 - \$400 dollars a week in revenue.

Provide estimates of any fiscal impacts associated with this proviso, whether for state, federal, or other funds. Explain the method of calculation.

PROPOSED PROVISO TEXT

The South Carolina Criminal Justice Academy revenues earned by retail operations shall be retained by the SCCJA to support operational costs. These funds may be carried forward from the prior fiscal year and must be used for the same purpose.

Paste existing text above, then bold and underline insertions and strikethrough deletions. For new proviso requests, enter requested text above.

Please provide a detailed summary of service delivery impact caused by a reduction in General Fund Appropriations and provide the method of calculation for anticipated reductions. Agencies should prioritize reduction in expenditures that have the least significant impact on service delivery.

AGENCY COST SAVINGS PLANS

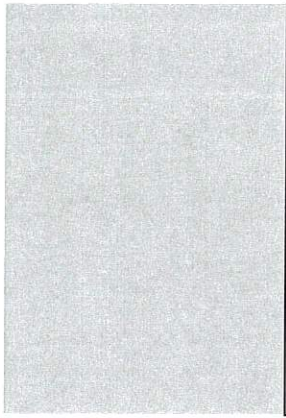
At the SCCJA we are committed to being good stewards of tax payer dollars and do our best to spend the funding we have been entrusted with responsibly. It is our policy that, where possible, state and military surplus are our first stops for any supply needs. The SCCJA started a new training course on investigating child fatalities and instead of purchasing expensive forensics dolls and new furnishings we purchased items from surplus that perform the job just as well at a fraction of the cost. In FY2023 SCCJA staff moved several paper heavy processes to a single access submission platform, which eliminated the use of paper and reduced the number of computer programs the SCCJA must license.

What measures does the agency plan to implement to reduce its costs and operating expenses by more than \$50,000? Provide a summary of the measures taken and the estimated amount of savings. How does the agency plan to repurpose the savings?

Agency Name:	Law Enforcement Training Council		
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FORM F – REDUCING COST AND BURDEN TO BUSINESSES AND CITIZENS

TITLE	Reducing Cost and Burden to Businesses and Citizens <i>Provide a brief, descriptive title for this request.</i>
EXPECTED SAVINGS TO BUSINESSES AND CITIZENS	The SCCJA has nothing to propose for fiscal year 2025. <i>What is the expected savings to South Carolina's businesses and citizens that is generated by this proposal? The savings could be related to time or money.</i>
FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply: <input type="checkbox"/> Repeal or revision of regulations. <input type="checkbox"/> Reduction of agency fees or fines to businesses or citizens. <input type="checkbox"/> Greater efficiency in agency services or reduction in compliance burden. <input checked="" type="checkbox"/> Other
METHOD OF CALCULATION	N/A <i>Describe the method of calculation for determining the expected cost or time savings to businesses or citizens.</i>
REDUCTION OF FEES OR FINES	The SCCJA has no ability to impact the assessment of the fees and fines that constitute our other fund revenue. <i>Which fees or fines does the agency intend to reduce? What was the fine or fee revenue for the previous fiscal year? What was the associated program expenditure for the previous fiscal year? What is the enabling authority for the issuance of the fee or fine?</i>
REDUCTION OF REGULATION	N/A <i>Which regulations does the agency intend to amend or delete? What is the enabling authority for the regulation?</i>
SUMMARY	N/A



Provide an explanation of the proposal and its positive results on businesses or citizens. How will the request affect agency operations?



House Ways and Means

Criminal Justice Subcommittee Hearing

Accountability Report Summary

The South Carolina Criminal Justice Academy (SCCJA) provides mandated and advanced training with continuous certifications for all state and local law enforcement officers. During fiscal year 2023 the SCCJA has worked to overcome COVID-19 induced backlogs and delays, fully implement the PACT ACT, and to further establish the SCCJA as a source of support and knowledge to the greater law enforcement community.

The SCCJA continued to follow established COVID-19 protocols and successfully returned to full in-person training over the past year. Providing quality training while maintaining the safety and security of the campus, staff, and students remains the highest priority.

To enforce the provisions of H. 3050 (the PACT ACT), the SCCJA created a compliance unit consisting of two evaluators. These evaluators will visit each non-accredited agency to ensure they have the minimum nine policies as required by H.3050 and are following these policies. These nine policies are: use of force; vehicle pursuits; duty to intervene; hiring and termination practices; post academy field training; body worn cameras; no knock warrants; internal affairs; and an early warning system. The evaluators were hired in January 2023 and as of August 1, 2023, they have evaluated 130 agencies and brought them into compliance. Additionally, because of H.3050 and the compliance unit, thirty agencies have signed an MOU to begin the process of national or state accreditation.

The SCCJA is continually recognized nationally by the awarding of another Commission on Accreditation for Law Enforcement Agencies (CALEA) reaccreditation in November 2022. CALEA recognizes agencies that can maintain and demonstrate professional operational standards throughout the year.

The SCCJA implemented several new functions to create a better learning environment while also improving housing and living standards. We have established new partnerships and re-invested in old ones to assist with safety, security, and overall function for benefits to the campus, staff, and students.

In 2024 the SCCJA will continue to search for ways to provide high quality instruction to law enforcement in the State of South Carolina.

Strategic Plan Results

Goal 1 Provide meaningful, encompass and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community

FY2023

as submitted for the Accountability Report by:

N200 - Law Enforcement Training

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number	Responsible	Notes
1.1 Expand capabilities for Mandated Recertification Training On-line															
1.1.1	Maintain expansion of on-line training with mandated in-service training requirements as reported by number of classes	121,018	161,568	123,220	Count	Equal to or greater than	State Fiscal Year	18,000 officers * 32 classes * 33% for year of recertification * 85%	ACADIS	ACADIS Database	Access to on-line training	Certified Law Enforcement Officers; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		
1.1.2	The number of Pre-Academy Basic Law students taking on-line training that must be passed to meet basic eligibility requirements to attend the Academy	New	27	24	Count	Complete	State Fiscal Year	Number of Programs	ACADIS	ACADIS Database	Successful Pre-Academy training	Potential Law Enforcement students; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		
1.1.3	Improve success rate for Basic Law Enforcement graduation opportunities	85%	85%	83.50%	Percent	Maintain range	State Fiscal Year	Number of graduates based on number of candidates attending	ACADIS	ACADIS Database	Higher percentage of students graduating	Current Academy Law Enforcement Students; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		
1.1.4	Improve success rate for Basic Detention graduation opportunities	85%	80%	86.30%	Percent	Maintain range	State Fiscal Year	Number of graduates based on number of candidates attending	ACADIS	ACADIS Database	Higher percentage of students graduating	Current Academy Detention Students; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		
1.1.5	Improve success rate for Basic Telecommunication graduation opportunities	76%	75%	91%	Percent	Maintain range	State Fiscal Year	Number of graduates based on number of candidates attending	ACADIS	ACADIS Database	Higher percentage of students graduating	Current Academy Basic Telecommunications Students; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		
1.2 Expansion of In-class Advanced Training opportunities															
1.2.1	Number of officers completing current in-class advanced training for contemporary and relevant courses	3,121	5,400	4,503	Count	Equal to or greater than	State Fiscal Year	18,000 officers * 30%	ACADIS	ACADIS Database	In classroom up-to-date advanced training materials to maintain certification	Certified Law Enforcement Officers; citizens, businesses, and local governments in the State of South Carolina	0515 0000000 000		

Perf Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.2.2	Number of officers completing advanced training and basic review classes stressing contemporary issues via the Mobile Training Teams	1,376	5,400	1,263	Count	Equal to or greater than	State Fiscal Year	18,000 officers * 30%	ACADIS	ACADIS Database	Remote up-to-date advanced training materials to maintain certification		0515 0000000.000	



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FTE Breakdown

The South Carolina Criminal Justice Academy (SCCJA) currently has 18 vacancies. Seven of these vacant FTE's are in the advertising, recruiting, or interviewing state as of January 2024. Of those in process four are general funded FTE's and three are other funded FTE's. There are no immediate plans to fill the remaining positions.

	State	Federal	Other	Total
Total	66.00	0.00	72.75	138.75
Vacant	7.00	0.00	11.00	18.00



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Carryforward

The South Carolina Criminal Justice Academy (SCCJA) carried forward \$966,572.60 in general funds under the 10% carryforward rule. SCCJA also carried forward \$1,240,553 in one time general fund money via proviso 118.18 (55) (a) for capital projects that are currently on going.



The South Carolina Criminal Justice Academy

Law Enforcement Step Plan

Title	Service	Salary/Increase
Criminal Justice Instructor Trainee	No certifications	\$55,500
Criminal Justice Instructor I	Certifications no teaching experience	4.50%
Criminal Justice Instructor I	3 Years	5.00%
Criminal Justice Instructor I	5 Years	5.00%
Criminal Justice Instructor II	7 Years	6.00%
Criminal Justice Instructor II	10 years	6.00%
Criminal Justice Instructor II	15 Years	6.00%



Training Numbers for Fiscal Year 2023

For FY 2023-2023 the Academy offered the following training opportunities:

Class Name	# Offerings	# Enrolled	# Graduated
Basic Law Enforcement	49	1386	1224
Special Basic	48	44	31
Special Basic (Reserve to Class 1)	46	277	231
Basic Detention	12	573	336
Basic Detention – Legal Only	48	29	22
Basic Detention – Juvenile Only	48	15	7
Basic Detention – Juvenile and Legal	48	9	6
Class 3 Basic	48	44	31
Class 3 Advanced	48	130	106
Basic Telecommunications	8	110	81
Mobile Training Unit	123	1548	1263
Advanced Training	354	5683	4503
Online Training		152,108	123,220

Dismissal Reason	Cumulative / PAT	Basic Law	Basic Detention	Basic Telecommunications
Attendance	1386	1439	573	110
% Passing	88%	83.50%	86.30%	91%
Failure (Academic/ Proficiency)	64 PAT/ 66 Written	172 Written/ 37 Proficiency	53	1
Agency Cancelled	12	62	138	14
No Show	9	12	32	5
Disciplinary		2		
Medical Withdraw	2	75	8	1
Voluntary Withdraw		14	5	
Incomplete / Transfer		1	1	1